



WIN

NEWSFLASH



WIN 2025 - 2030 | Results of our Survey

Dear members of the WIN
 Dear members of the SNS
 Dear members of the SAYN
 Dear members of the SSCN

We would like to thank everyone who participated in our survey and are happy to present you the following summary of the results:

1. Priorities of WIN's Tasks

average rating, 0 – 5 points | 0 = unimportant / 5 = extremely important

Tasks	Average score
Fight the gender pay gap	4.48
Improving the compatibility of family, private life and career	4.42
Organizer of further education and training courses	4.32
Network with other women in Swiss neurology and neurophysiology	4.31
Organizer of mentoring	4.23
Improvement of working conditions	4.10
Improving the time of pregnancy and breastfeeding	4.06

2. Proposals for Structural Change

average rating, 0 – 5 points | 0 = unimportant / 5 = extremely important

Tasks	Average score
Quotas in committees	4.71
Quotas in leadership positions	3.63
Research opportunities	3.56
Criteria for senior career appointments	3.10
Academic pathway conditions	2.38
General working conditions	2.32

3. Strategic Questions (in %)

Tasks	Yes	No
Safe Space (women only)	59 %	45 %
Opt-in for new members	75 %	29 %

4. Conclusions

- 94% of respondents are familiar with WIN
- 55% of respondents are (still) not members
- Actual workplace: approx. 82% institutional, 18% private practice
- WIN is already well known
- Particularly important are gender pay gap, work-life balance and practice-oriented training opportunities
- Respondents clearly favour the introduction of quotas in committees, while other structural changes receive more mixed support
- A clear majority supports an active demand for membership

We look forward to discussing and shaping WIN's prospects for the period from 2025 to 2030 with you at our General Assembly 2025 on Wednesday, October 29, 2025. Your opinions and ideas are very important to us.

➔ **Join us for the [WIN General Assembly on Wednesday, 29 October 2025](#) at the [6th SFCNS Congress](#) in Lausanne. Non-members are welcome!**

🕒 Time: 14:30-15:30 | STCC, Garden 1A

➔ **Come along to the [WIN-Coffee event](#) at the SFCNS Congress after the General Assembly!**

🕒 Time: 15:30 | STCC, in front of Garden 1A

Colleagues of all genders are invited to meet and exchange experiences.

We encourage our female colleagues in Switzerland to be part of our community!

➔ Access to the [WIN website](#) and to the [WIN membership](#)

On behalf of the WIN Board



Professor Barbara Tettenborn, MD
WIN President



PD Dr. med. Susanne Renaud
WIN Vice-President

SFCNS
Congress
06



SFCNS Swiss Federation of
Clinical Neuro-Societies

YouCIN

SFCNS Swiss
Brain Health Plan

October 29–31, 2025
SwissTech
Convention Center
STCC, Lausanne

Women in Neurology WIN

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